



# The Independent School District of Boise City

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## Notice of Medicaid/CHIP Special Enrollment Rights

*Effective April 1, 2009*

Generally, when an employee enrolls in the District's benefit plans, coverage begins the first of the month following thirty days of employment. Without incurring an IRS-qualified change-in-status, no changes can generally be made unless you wish to drop dependent coverage, which can be done during the next annual Spring Enrollment period. However, when an employee does experience an IRS-qualified change-in-status or Health Insurance Portability and Accountability Act (HIPAA) special enrollment event, a mid-year change (adding or dropping dependents) is allowed under the law.

The Children's Health Insurance Program (CHIP, formerly known as the State Children's Health Insurance Program or SCHIP) is a federal/state program designed to provide health care coverage for uninsured children and some adults. Effective April 1, 2009, HIPAA special enrollment events have been expanded to include a change in eligibility for Medicaid/CHIP coverage. Generally, when Medicaid/CHIP coverage begins, Boise School District-sponsored coverage can be terminated; when Medicaid/CHIP coverage ends, District-sponsored coverage can be added.

To take advantage of the new mid-year special enrollment right, individuals must:

- be otherwise eligible for District-sponsored coverage; and
- experience a Medicaid/CHIP coverage change event; and
- provide Employment & Benefits with notice of your eligibility change within 60 days of that change, and complete insurance enrollment forms (available at Employment & Benefits).

Changes in enrollment must be requested through Employment & Benefits. For questions and/or enrollment forms, contact Employment & Benefits at [benefits@boiseschools.org](mailto:benefits@boiseschools.org), or call 854-4074.

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