At 6:02 p.m. President Nancy Gregory called the meeting to order. Those in attendance were Trustees Nancy Gregory, Doug Park, Troy Rohn, AJ Balukoff, Maria Greeley, Brian Cronin, and Dave Wagers. Also present were Superintendent Dr. Don Coberly; Deputy Superintendent Coby Dennis and Clerk Jennette Clark; Directors Lisa Roberts, Amy Kohlmeier, Dr. Ann Farris, Matt Kobe and Blas Telleria; Administrators Dr. Betty Olson, Debbie Donovan, Stacey Roth, Tamara Fredrickson and David Roberts; Supervisor Lanette Daw and Tom Willis; Communications Specialist Ryan Hill; Public Information Specialist Dan Hollar; Principals Dr. Fernanda Brendefur, Mark Jones, Tim Standlee, Tara Coe, Robb Thompson, Amy Pinkerman, Dr. Holly MacLean and Melanie Koch. Assistant Principals Dr. Adria David, Jeff Roberts and Bill McKitrick.

All stood for the Pledge of Allegiance led by Cub Scout Pack 96 from White Pine and Garfield Elementary – Principals Tara Coe and Darryl Gerber

**RED APPLE AWARD**

It is our pleasure this evening to recognize an individual who has served the children of the Boise School District for over 14 years. Colleagues have described this person as unstoppable.

Students truly come first for this teacher. It is not a phrase of a bumper sticker; it is a lifestyle. The rapport this person develops with her students is amazing. She takes time to learn how each student thinks and learns best. She has such a deep commitment and personal connection with her students that it is not uncommon to see her participate in a family kickball game over vacation or on a weekend.

This person was an early adopter of the common core and was instrumental in helping other teachers understand and implement the changes to the new standards. She is careful to differentiate her instruction in order to meet the needs of each individual student. She has mentored scores of teachers through Boise State University and has served as an Instructional Lead Teacher in the Boise School District for years.

The science world has Albert Einstein as its representative and hero. Adams Elementary School has its own Albert Einstein in this person. Through all of life’s challenges, her commitment to education has never wavered and she is an inspiration to all who know her.

Tonight it is our distinct honor to present the Red Apple Award for December 14, 2015 to Terri Nichols, 3rd grade teacher, Adams Elementary School, for outstanding service to education and for educating today for a better tomorrow.

**GOLDEN APPLE AWARD**

It is our pleasure this evening to recognize an individual who has served the children of the Boise School District for almost eight years. This person is an exemplary employee and a wonderful example of the care and compassion of District employees.

This person is diligent and extremely organized. Her attention to detail ensures that the District is fiscally conservative. She works behind the scenes to keep many District programs running smoothly, such as Title I, AVID, Dual Language, Professional Development, Continuing Education Credits, Parent Involvement, Advanced Placement Training and much more.
This person routinely helps others outside her scope of work any time there is a need. She is approachable, friendly, gracious, and always willing to lend a hand. This person’s sense of humor makes her a pleasure to work with. She has a quick wit, wry smile, and a twinkle in her eye that make her fun to be around.

Tonight it is our distinct honor to present the Golden Apple Award for December 14, 2015 to Sharon Hutton, administrative assistant, District Services Center, for outstanding service to education and for educating today for a better tomorrow.

ASB REPRESENTATIVES REPORTS

ASB representatives from Boise High School and Borah High School reported to the Board of Trustees: Boise High School – Erin Rasmussen and Kevin Jin and Borah High School – Summer Morrison and Allana Snowball.

CONSENT AGENDA ITEMS

Upon a motion by Trustee Park with a second by Trustee Balukoff, the Board unanimously approved Enclosures 1 - 12.

1. Minutes of previous meetings:
   a. Enc 1 – Minutes: Board Meeting – November 9, 2015
   b. Enc 1a – Minutes: Board Workshop – November 19, 2015

2. Business and Financial Items:
   b. Enc 3 - Treasurer’s Report – Report reflected a balance on the books as of November 30, 2015 of $4,200,837.62
   c. Enc 4 - Capital Outlay
      Projects Completed:
      ▪ Capital Track
      ▪ Hidden Springs Staff Bathroom
      ▪ Maple Grove Drainage Pits
      ▪ Cynthia Mann RTU Replacement
      Projects in Progress:
      ▪ Whitney Well #5
      ▪ Jefferson Fire Alarms
      ▪ Hillcrest Office Window
      ▪ Boise High School Training Room
      ▪ F & O New Facility
      ▪ Whitney X-Ray Machine – Dental Program
      ▪ Capital High School Wrestling Room HVAC RTU Replacement
      ▪ Timberline High School Kiln
      ▪ Boise High School Drama Room
      ▪ Longfellow Portable
d. Enc 5 ASB Financial Reports:

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th>BEG. BAL</th>
<th>INCOME</th>
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<th>BALANCE</th>
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<td>LES BOIS</td>
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e. Enc 6 Elementary Financial Reports: Reports were approved as presented.

f. Bid Awards:

Enc 7 Well #5 Whitney Elementary – The low bid from Stevens & Sons Drilling in the amount of $119,500.00 has been accepted.

New Facilities and Operations Building – The low responsive bids meeting specifications as listed:

- Sitework C&A Paving Company, Inc $674,489
- Landscape & Irrigation Franz Witte Landscape $247,679
- Concrete E-M Construction $970,999
- Reinforcing Bar & Mesh Harris Rebar ABCO, Inc $108,298
- Structural Steel Mountain Steel Fabrication $393,835
- Architectural Woodwork Joslin Millwork, Inc $57,256
- Doors, Frames & Hinges D&A Door & Specialities, Inc $73,060
- Sectional Overhead Doors Overhead Door, Inc $63,695
- Storefront/Glass & Glazing Architectural Glass & Glazing $66,240
- Cold Formed Mtl Framing Summit Wall Systems, Inc $393,682
- Painting Roe Painting, Inc $98,780
- Floor Covering Great Floors LLC $27,527
- Specialties D&A Door & Specialities, Inc $41,190
- Accordion Folding Partitions D&A Door & Specialities, Inc $11,250
- Loading Dock Equipment Carlson Material Handling $5,520
- Automotive Equipment Dale's Service, Inc $75,307
- Roller Window Shades Northwest Sales & Dist $8,181
- Water Utilities (United Water) Knife River Corporation $70,944

The low bid from Intermountain Lock and Security in the amount of $34,435.10 has been accepted.

g. Final Pays: Enc 8 Door and Window Replacement, Whittier Elementary – The window and door replacement project at Whittier Elementary is substantially complete. The work has been inspected and found to be complete in accordance with the contract documents, plans and specifications. The final contract amount was $482,069.40 including change orders totaling $2,369.40. Previous payments totaling $455,715.00 have been issued on this project. Therefore,
it is recommended that the project be approved and final payment in the amount of $26,354.40 be made to C-2 Construction.

3. Personnel Items:

### New Hire

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<tr>
<th>Employee</th>
<th>Location</th>
<th>Position</th>
<th>Vacancy Reason</th>
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<td>Bothman, Nicole</td>
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<tr>
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<td>Academic Interv.</td>
<td>Retirement</td>
<td>11/30/2015</td>
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<td>West Jr.</td>
<td>Detention Monitor</td>
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<td>Nichols, Paul</td>
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<td>Behavior Interv.</td>
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<td>Phillips, Annelise</td>
<td>DSC</td>
<td>Clerk-Department</td>
<td>New Position</td>
<td>11/10/2015</td>
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<tr>
<td>Rydalch, Jeanne</td>
<td>Grace Jordan</td>
<td>ELL Tutor</td>
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<td>Tomlinson, Molly</td>
<td>East Jr.</td>
<td>ELL Tutor</td>
<td>Adding FTE</td>
<td>11/2/2015</td>
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### Facilities & Operations

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<th>Location</th>
<th>Position</th>
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<td>Agafonov, Viktor</td>
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<td>Taylor, Timothy</td>
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### Food Service

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<tr>
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<td>Garfield Elem</td>
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<td>Lybrand, Catherine</td>
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<td>Wang, Min</td>
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### Just for Kids

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<tbody>
<tr>
<td>Beale, Jaclyn</td>
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<td>Bowles, Mary</td>
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### Leaving the District

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<tr>
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<td>Frank Church</td>
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### Certificated

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<td>Pierce Park</td>
<td>Spec. Ed. Asst.</td>
<td>Leave Ed. Prof.</td>
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### Facilities & Operations

<table>
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<tr>
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<th>Location</th>
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### Food Service

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<th>Position</th>
<th>Reason</th>
<th>Effective</th>
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<td>Whitney Elem</td>
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<td>Personal</td>
<td>10/27/2015</td>
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</table>
b. **Enc 10 Alternative Authorizations:** Under Idaho State Board Rule §08.02.02.043.01: Initial Qualifications, we request the Board of Trustees declare a hiring emergency for the purpose of employing less than fully certified teachers.

The District requests approval to seek an Alternative Authorization – Teacher to New Certification/Endorsement for the following individual:

Kathryn L. Campbell  English 6/12

The District requests approval to seek an Alternative Authorization – Content Specialist for the following individual:

Julie C. Morrison  Music 6/12

4. **Other Items:**

a. **Enc 11 Enrollment Report:** The total enrollment for December 7, 2015 is 26,029 up 37 from the same time last year.

b. **Enc 12 Early Graduates:** The Board of Trustees approved the following early graduation requests of District students for winter graduation:

Moreno-Mezu, Ingrid  Capital  Dolenar, Amber  Timberline
Nielson, Katherine  Capital  Gregory, Brianna  Timberline
Vialpando, Julia  Capital  Johnson, Hannah  Timberline
Virgen, Ivan  Capital  Rivera, Isabel  Timberline

**ANSER REPORT 2015**

Ryan Zelinksy, Board of Directors President, presented the annual report of operations for Anser of Idaho, Inc. (Anser Charter School). Heather Dennis gave an overview of the facility improvements. Michelle Dunstan, Education Director, reported on the grade realignment and student achievement.

**PRE K PROPOSAL**

Beth Oppenheimer presented a summary of an effort to lobby for and develop a Pre-K bill in the upcoming legislature. Her summary provided all Board members with the opportunity to ask questions and provide observations. She said the intent of this legislation is to give parents choices regarding how to get their children ready for kindergarten and provide more children with access to high quality programs.

Her proposal recommends 50% of and required funding per child will be provided by the State subject to appropriation by the legislature. The other 50% match for the program shall come from the local collaborative. This funding can come from multiple sources, such as local property tax, federal funds, parent tuition, philanthropic contributions, in kind donations of facilities, equipment and services.

**SAFETY BUSING**

The Harris Ranch area is receiving safety busing for students that attend Riverside Elementary. On November 18, 2015 the Safety Busing Committee met and evaluated the area. Parents were invited to participate in a walk of the area. A request to discontinue the safety busing in the Harris Ranch area was presented by the Safety Busing Committee.
The following patrons addressed the Board of Trustees in favor of keeping the safety busing in place:

Bob Siffert 2848 S Honeycomb Way 83716
Matthew Olson 2802 S Trailwood Way 83716
Jamie Lancaster 2824 S Honeycomb Way 83716
Michelle Ihmels 3881 E Timbersaw Dr 83716
Tara Lancaster 2824 S Honeycomb Way 83716
Jolyn Janecko 4125 E Barber Dr 83716

A motion was made by Trustee Rohn with a second by Trustee Greeley for the request to discontinue the safety busing be denied. The motion passed six for and one against. The issue will be re-evaluated in the future as the construction along the route is studied and possible solutions are developed that ensure the safety of our students.

POLICY CHANGES – SECOND READING

Trustee Maria Greeley presented the following policy for Second Reading: Consultants #1270, Policy Development #1320 and Policy Review and Evaluation Procedure #1327P. Upon a motion by Trustee Greeley with a second by Trustee Balukoff the Board unanimously approved the policy to become effective on July 1, 2016.

POLICY CHANGES – FIRST READING

Trustee Maria Greeley presented the following policy for First Reading: Order of Business # 1420. These policies will be back for Second Reading and approval at the January 11, 2016 Board Meeting.

COMMITTEE REPORTS

Community Relations: Trustee Dr. Troy Rohn presented the following report from December 4, 2015. Attendees: Amy Kohlmeier, Troy Rohn, Brian Cronin, Ryan Hill, Dan Hollar, Jennifer Henderson and Dr. Don Coberly,

I. SBOE Rules Review
   A. Part II
      1) Dr. Coberly raised an issue with one of the rules (08-203-1508) regarding the Arts and Humanities high school requirement. It was recommended by the committee to oppose the following change: Section G. Arts and Humanities. Two (2) credits are required. Arts and Humanities courses include instruction in visual arts, music, theatre, dance, media arts, or world language aligned to the Idaho content standards for those subjects. Other courses such as literature, history, philosophy, architecture, or comparative world religions A course in Interdisciplinary Humanities may satisfy the humanities standards if the course is aligned to the Idaho Interdisciplinary Humanities Content Standards. (3-29-10). Essentially the addition of the word “art” and the new definition to what categories of classes would satisfy this requirement means that our use of US History 9 would no longer satisfy this requirement.
      2) This change would mean that our counselors would now have to track each student independently in order to ensure they have fulfilled this requirement. We also believe this would affect the West Ada School District in a similar manner. The committee strongly believes this to be a local control issue, and better left to the individual districts to choose the courses they deem appropriate to fit the criteria for the arts and humanities requirement.
      3) Therefore, the committee is recommending that our legislative representatives vote no on this rule change.

   B. Part II- There were no issues with the current recommendations regarding these rule changes.

II. Joki fee/supplies lawsuit
A. Dan Skinner and Coby Dennis recently met to discuss the ramifications regarding the lawsuit filed by Russ Joki 3 years ago. The judge in the case ruled that for the West Ada School District fees assessed for classes that are given for credit was unconstitutional. This could have an impact for all school districts in the state. The administration will start formulating plans to help our principals address potential concerns from patrons.

III. Lottery legislation
   A. There are talks of repealing the lottery during the upcoming legislative session.
      1) The committee recommended that we keep on top of this potential legislation, which we most likely will strongly opposed.

IV. ISBA/IASA/IBE Legislation Meeting Agenda
   A. The committee has recommended the following agenda for our meeting this coming December 17, at 3:30-5:00 p.m.
      1) Implementation of the Career Ladder
      2) Funding for Career Ladder
      3) 3rd Grade Literacy efforts
      4) Pro-Tech & Pre-K
      5) Legislative concerns over Common Core, SBAC, etc.
         a. Removal of SBAC as graduation requirements
      6) What additional issues are likely to surface?

Facilities Committee: Trustee Doug Park presented the following report from December 3, 2015.
Attendees: Doug Park, Maria Greeley, Dave Wagers, Coby Dennis, Dr. Ann Farris and Tom Willis

Progress Report on the New F&O Building
Tom Willis, provided an update on the construction and cost estimates. With this challenging bidding market, Tom reported that some changes are being made in the mechanical systems and value engineering that could result in as much as $500,000 savings vs the current bid estimates.

The team will keep us posted as we look for ways to reduce the use of contingency funds due to the higher than expected material and labor bids.

Tom also reported on the efforts to reach out to the current vendor community to introduce the new F&O leadership team and the importance of strengthening these partnerships.

Updating the Facilities Master Plan
The administration reported that data collection and collaborative processes continue that will lead to a final report next year. Tracy Richter, CEO of DeJong-Richter is providing a report on the Futures Conference held October 26, 2015.

The DeJong-Richter staff will facilitate a series of labs with the supervisors in early December to gather their important perspective regarding the Facilities Master Plan update.

A plan is afoot to bring the October 26th participants back together for a second meeting in the spring.

Boundaries
Lanette Daw briefed the committee on the process being used to keep track of the flow of students within the district as well as the addition of new students driven by growth. This process will allow the district to anticipate boundary issues and the resulting changes that will be required in transportation.
Administration Facilities Strategic Visioning
The administration reported on a trip they took to stretch their thinking regarding the changing possibilities in the design, space utilization, and accommodation of changing demands on schools. They will be integrating their observations and learning into both the Facilities Master Planning update and the annual Strategic Planning update.

General
The administration reported progress regarding the development of alternatives to accommodate our transgender students. The need for an additional portable at Longfellow was approved by P&Z. Dr. Farris reported on the process of identifying a possible school site in the growing Harris Ranch area.

Governance: Trustee Maria Greeley presented the following report from December 1, 2015.
Attendees: Maria Greeley, Doug Park, Brian Cronin, Coby Dennis, Lisa Roberts and Jennette Clark

The Governance Committee has completed the required review of section 1000 Board of Trustees. Policies 1230, 1281, 1340, 1350, 1360, 1420, 1470, 1610, 1630, 1640, 1710, 2210, 2213, 2220 and 2221 were vetted. Policies that required procedural development or possible content revisions are as follows:

1230 Duties of the Clerk of the Board- There are no changes to the policy but the committee discussed the importance of continuing to have a signature by the Administrator of Budget and Finances on the finance reports and all legal financial documents.

1281 Board/Superintendent Advisory Committees- Discussion on this policy centered around the desire for the policy to be re-written to incorporate the current committee structure as well as to improve clarification.

1350 Comprehensive Assessment and Accountability System- The committee recognized that Dr. Coberly and the administration update the Board and public frequently with data and presentations on assessment and accountability. It was determined that having a presentation on the comprehensive list of the District's assessments in March Board meetings, with formal Board approval in the April Board meetings, would strengthen community involvement and procedural adherence to the policy.

1420 Order of Business- The committee recognized that the content of this policy needs to be updated and the addition of a definition of "consent agenda" would be beneficial.

1610 New Board Member Orientation- Committee members discussed the importance of orientation, training and outreach for new board members. This policy requires some content updates and has been sent to the Board Development Committee for a training checklist.

1640 School Board Membership- While the committee members agreed that the Board should not be bound by policy to school board associations, the discussion also focused on whether it is necessary to have a policy regarding association memberships. The consensus was that membership in organizations does not fall under the purview of policy. Therefore, it is proposed that this policy should be deleted.

1710 District Mission, Vision, Values, Goals and Beliefs- In discussing this policy, committee members recognized the importance in continuing to have the Mission and Vision guide strategic planning, and discussed the possibility of updating the Statement of Beliefs. The Cabinet will vet this policy for possible modifications.

Strategic Planning: Trustee Balukoff presented the following report for December 3, 2015:
Those in attendance were: Trustee AJ Balukoff, Co-Chair/Director Dr. Ann Farris, Coby Dennis, Nancy Gregory, Doug Park and Dr. Betty Olson.

Special Education Study Skills Elective Class
Betty Olson presented an overview of the Special Education Study Skills elective class for seventh through twelfth grade students. During this past summer, Betty and her team created a framework for a new version of the class, which in the past has often been just a study hall. The framework includes mission, goals and learning outcomes. The new class is modeled after the AVID program and includes specialized instruction in areas identified on each student's Individual Educational Plan (IEP). The students also learn and practice self-advocacy, self-monitoring, academic collaboration, social skills, and much more. There are weekly non-negotiables built into the class to ensure certain basic skills are being regularly addressed.
Pre-Kindergarten

In a previous committee meeting, Nora Carpenter and Beth Oppenheimer presented their plans for Pre-K legislation they hope to have considered by the legislature during the 2016 session. They did not have their proposed bill prepared at the time of our meeting, so the committee has not seen what they would be proposing. However, committee members have seen presentations at the Chamber of Commerce, and we believe it would be beneficial to have Nora and Beth present their plan to the entire board, in order to be prepared to participate in discussions at the legislature. The committee recommends this presentation be scheduled as soon as practicable, possibly for the December 14 board meeting.

The committee discussed various approaches to providing Pre-K instruction in case the legislature approves spending state funds on early child education. This could include community and business partnerships, after school Pre-K, summer Pre-K, as well as Pre-K as part of the regular K-12 program.

Dr. Farris provided a rough cost estimate for an after school Pre-K program where each session for last for eight weeks. Each session would cost approximately $42,000, plus the cost of meals for the students. The calculation can be found at this link: After school pre-K cost estimates

Dr. Farris also presented preliminary data on the effectiveness of the summer Pre-K program from the 2015 summer school. The pre and post test results show effective progress in the areas of number and letter identification, letter sounds, the ability to count, and the ability to write the student’s name. Test results can be found at this link: Data Spreadsheet Summer 2015

Advanced Placement Capstone Class

Ann Farris presented information on the AP Capstone class. Two of our high schools—Boise and Capital—applied with the College Board to be able to offer this class. The College Board authorized Boise to begin holding this class in the 2016-17 school year, and teacher training will begin in the summer of 2016. District Administration will follow up with the College Board to see if the District can be authorized to offer this class at all of our high schools.

To see a short video that describes this class, follow this link: https://www.youtube.com/watch?v=gNzjskIBLIM&feature=youtu.be&ep_ch=PR&ep_mid=11172572&ep_rid=240935828

Family and Community Resource Centers

Coby Dennis presented an overview of his team’s recent visit to schools in Seattle, Portland and Vancouver. The team was very impressed with how schools in Vancouver use schools and school personnel as a community resource center, directing families to the community resources they need. This model is more coordinated with community organizations, removes barriers to resources, and is a more effective use of community resources. District Administration would like to explore how this model might be implemented in the Boise School District.

Trustee Development: Trustee Dave Wagers presented the following report for December 3, 2015. Those in attendance were: Dave Wagers, Trustee President Nancy Gregory, Dr. Troy Rohn, Matt Kobe and Coby Dennis.

The Trustee Development Committee considered the following subjects for possible future discussions or education opportunities for Trustees:

1) The committee had further discussion of last month’s presentations by Blas Telleria on Teacher Evaluations and Interested Based Negotiations. Committee members were pleased with the presentations and the discussions they precipitated. Conversation included the differences between
teacher evaluation and teacher development. Committee members found other topics they would like to learn more about on how the District invests in training teachers including:

- Professional Learning Communities (PLC’s)
- Teacher Mentor Program
- Professional Development Design

2) Further education for Trustees on STARS test. Would it be useful for the Trustees to take the test at workshop?

3) Ongoing discussion of use of data for Trustees:
   - What data should the Trustees ask for on a regular basis to assess district performance?
   - What data should Trustees get on a regular basis?
   - What data should Trustees get on a periodic basis?
   - If Trustees are voting on a topic, they should have all the data.
   - Could a scorecard of some kind be developed to make data easier to use?

4) This committee will begin working on possible checklist for training of new Trustees to be presented back to the governance committee for the amending of Policy 1610 New Board Member Orientation.

5) Consider having training topics 45 minutes before a board meeting as an additional training opportunity for Trustees.

**BOARD/SUPERINTENDENT COMMENTS**

The Election Committee has been formed and met on December 3rd, the next meeting will be January 5th, 2016.

**ADJOURNMENT**

There being no further business to discuss, Trustee Rohn made a motion with a second by Trustee Wagers to adjourn the Board meeting. The Board unanimously agreed at 9:21 p.m.

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PRESIDENT, BOARD OF TRUSTEES

ATTEST:____________________________

CLERK, BOARD OF TRUSTEES
December 14, 2015